

GRATUITY

Q.1. I was discharged from training Institute under the clause "UNLIKELY TO BECOME AN EFFICIENT AIRMAN" (ULMEA). I have not got my Service Gratuity so far. Please advise me if I am eligible for the same?

Ans. The minimum Qualifying Service (QS) to earn Service Gratuity (SG) is five years. Since you have served for less than five years, therefore you are not entitled for SG.

Q.2. I was discharged from the IAF after completion of ten years of QS under clause "SERVICE NO LONGER REQUIRED" (SNLR). Am I entitled for Pro-rata pension?

Ans. As per Pension Regulations for the Air Force, minimum QS to earn Service Pension is fifteen years. Further, it is also clarified that there is no provision in the IAF for grant of Pro-rata pension for those who have served for less than fifteen years. Therefore, you are not entitled to any pension. However, you are entitled for SG and DCRG.

Q.3. I was dismissed from IAF by sentence of Court-Martial after completion of 15 years of total Qualifying Service. Now, more than one year has passed I have not got my pension. Please guide me whether I am eligible for my pension or not?

Ans. As per the Pension Regulations for the Air Force those who are dismissed from the IAF under the provisions of Air Force Act, 1950 or discharged from service due to misconduct, corruption, lack of integrity or moral turpitude are not entitled for gratuity/pension for the service rendered by them. Since you were dismissed from the IAF, you are not entitled for Service Gratuity/Service Pension. However, in exceptional circumstances, an individual, at the discretion of the President, be granted either pension or gratuity or both, either in full or in part at a rate not exceeding for which he would have normally qualified had he been discharged on the same date in normal manner.